



**STANDARD PROFIL**

# HEALTH AND SAFETY POLICY

AS ONE OF THE LEADING MANUFACTURERS OF SEALING PROFILES IN THE GLOBAL AUTOMOTIVE SECTOR, WE BELIEVE THAT THERE IS NO WORK INJURY OR OCCUPATIONAL ILLNESS THAT CAN NOT BE AVOIDED ONCE THE NECESSARY PRECAUTIONS HAVE TAKEN. WE AIM TO PROTECT OUR HUMAN RESOURCES FROM WORK ACCIDENTS AND ILL HEALTHS BY CREATING SAFE WORKING AREAS AND HEALTH & SAFETY CULTURE WITHIN THE SCOPE OF STANDARD PROFILE PRODUCTION SYSTEMS (SPPS), WHICH WE DEVELOPED.

FOR THIS; WE DECLARE AND COMMIT;

- to comply with all relevant legal regulations, other requirements and international standards in our processes,
- to do training and awareness-raising activities to ensure the health and safety of our employees,
- to ensure our employees, suppliers and visitors comply with established health and safety rules,
- to pre-determine the hazards and risks that may cause work accidents and occupational illness in our activities; to eliminate the hazards and reduce Health & Safety risks to an acceptable risk level.
- to ensure safe and healthy working conditions in order to prevent work-related injury and health deterioration by improving machine safety, by providing appropriate personal protective equipment (PPE) for our employees and by establishing appropriate workplace ergonomics, to support and continue preventive activities for this purpose,
- to establish emergency teams and emergency plans for emergency preparedness that includes risks and precautions for all emergencies such as fire protection and earthquakes and to make drills to be ready,
- to take the necessary precautions during handling of chemicals in order to minimize the risks,
- to measure and improve the performance of the Health & Safety management system continuously,
- to provide the consultation and participation of our employees, employee representatives and suppliers to our related processes,
- to improve our Health & Safety Culture.

